

Fairness & Respect

for agency workers

As a recruitment agency in Corby we are pledged to treat people who we place in temporary work with fairness and respect. Our recruitment agency will as a minimum:

- Work wholly within the law and abide by all relevant regulations, including the National Minimum Wage, the Working Time Directive and the Employment Agencies Act.
- Pay all monies owing to people promptly including holiday pay, lunch breaks, sick pay and other legal entitlements as appropriate.
- Ensure any deductions from remuneration are reasonable and fair, fully understood and agreed in advance by the individual, cover only welfare costs such as food or accommodation and only if requested by the temporary worker.
- Allow companies to fully audit the remuneration and deductions of our temporary workers on request.
- Ensure individuals know and understand their rights at work from the start of their contract including the right to join a trade union and to access support from a trade union representative in matters of dispute should they wish to.
- Respond promptly, reasonably and openly to complaints of unfair treatment by temporary workers.
- Ensure these commitments apply equally to foreign temporary workers, particularly those who are citizens of the European Union and the accession countries (e.g. Poland) who choose to work in Corby.
- Take active steps to ensure we do not engage illegal immigrants as temporary workers.
- Make public our commitment to this pledge.
- Monitor and report publicly our compliance with this pledge.



Name

Signature

Position

Employment Agency